Toronto's Ten-Year Community Safety and Well-Being Plan



SafeTO is a **comprehensive** that requires a fundamental shift in thinking and acting to achieve transformative change.

SafeTO provides a **roadmap** for how the City and social systems that serve Torontonians, such as community services, healthcare systems, education systems, justice systems, police and business, can **work collaboratively across different sectors and across governments** to support community safety and well-being.

SafeTO will drive **26 priority actions** across **seven strategic goals** over the next 10 years



## From Legislative Direction to Council Commitment

2019

Community Safety & Well-Being Planning Framework

Community Safety and Policing Act, 2019, all Ontario municipalities are mandated to prepare and adopt a Community Safety and Well-Being Plan - a long-term tool to address root causes of crime, social disorder, health inequities, and other key social priorities, with shared goals identified through multi-sectoral partnerships



Shift from a reliance on reactive Emergency Response to a culture of Prevention and Social Development 2021 2022

**Toronto City Council Approval** 



"A different type of Community Safety and Wellbeing Plan for a different time" – *Mayor John Tory* 

"The Toronto Police Service has never been more committed to meaningful community engagement and cross-sector collaboration with intervention and prevention as our top priorities. This aligns with the community safety mission of SafeTO" – *Chief Ramer* 



City earmarks \$12M this year to develop new approach to gun violence, mental health calls



Two reports released Wednesday outline the city's implementation plan for the first year of the SafeTO community safety and well-being strategy. (Evan Mitsui/CBC)



ACTION 1.3

Embed the Community Crisis
Support Service as a WellResourced, First Response Service
City-Wide

ACTION 2.1

**Develop a Comprehensive Multi- Sector Gun Violence Reduction Plan** 

ACTION 2.3

Strengthen Community Crisis
Response Protocols to Better
Support Victims and Communities
Impacted by Violence



- A new Toronto-made approach to responding to people in crisis that focuses on health, prevention and well-being
- An alternative to police enforcement, creating a community-based, client centred, traumainformed response



## **Toronto Office to Prevent Gun Violence**

 A new office to coordinate gun violence prevention and intervention initiatives, integrate investments and empower locally driven community-led approaches



## **Community Crisis Response Program**

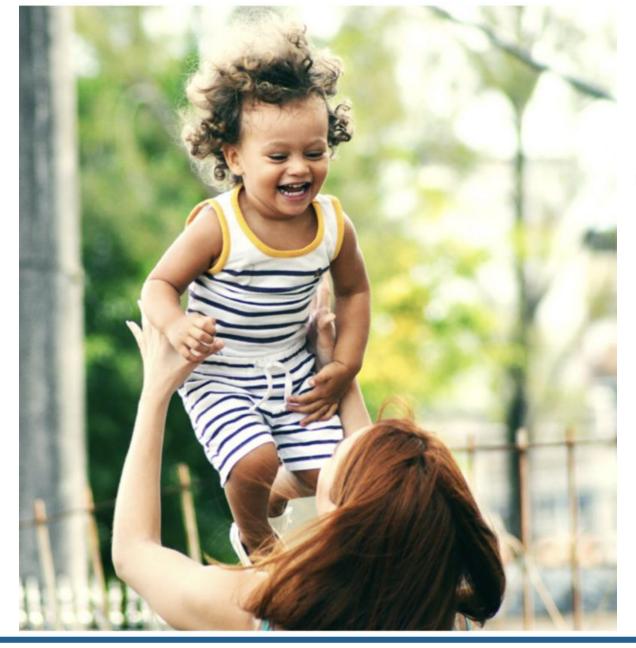
- Enhance capacity the City's Community Crisis Response Program to provide 24/7 response to violence traumatic incidents
- Enhance community-led, trauma informed, culturally responsive response and recovery supports

ACTION 7.1 Develop a Comprehensive Strategy to Share, Integrate and Analyze Data Across Multiple Institutions



A multi-sector data centre to enhance the collation, analysis, and use of data from across sectors to inform real-time decision making and monitoring of safety efforts





# Safe Total Toronto's Ten-Year Community Safety and Well-Being Plan

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## **Resource Slides**



## **Land Acknowledgement**



The City of Toronto acknowledges that we are on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. The City also acknowledges that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit, and the Williams Treaties signed with multiple Mississaugas and Chippewa bands.

**Learn more about City of Toronto's Land Acknowledgements** 

https://www.toronto.ca/city-government/accessibility-human-rights/indigenous-affairs-office/land-acknowledgement/

Awakenings – We Were Always Here – Acknowledgment (A film by Jonathan Elliott, 2020)

https://www.youtube.com/watch?v=3X4MYbJvLUI&t=150s







## **African Ancestral Acknowledgement**



The City of Toronto is committed to continually acting in support of and in solidarity with my Black friends, colleagues and communities seeking freedom and reparative justice in light of the history and ongoing legacy of slavery that continues to impact Black communities in Canada. As part of this commitment, the City would also like to acknowledge that not all people came to these lands as migrants and settlers. Specifically, the City wishes to acknowledge those of us who came here involuntarily, particularly those brought to these lands as a result of the Trans-Atlantic Slave Trade and Slavery. In support of the City of Toronto's ongoing efforts to confront anti-Black racism, we pay tribute to those ancestors of African origin and descent.

Learn more about the City of Toronto's efforts to confront anti-Black Racism

https://www.toronto.ca/community-people/get-involved/community/confronting-anti-black-racism/

#### **Toronto for All**

Toronto For All is a public education initiative to generate dialogue among Toronto residents in order to create a city that says "no" to all forms of discrimination and racism, including systemic racism.

https://www.toronto.ca/community-people/get-involved/community/toronto-for-all/







	1. Reduce Vulnerability	2. Reduce Violence	3. Advance Truth and Reconciliation	4. Promote Healing and Justice	5. Invest in People	6. Invest in Neighbourhoods	7. Drive Collaboration and Accountability
ľ	I.1 Enhance Multi-Sector	2.1 Develop a Comprehensive Multi-sector Gun Violence	Community Safety and Well-	4 1 Recome a Trauma-	5.1 Engage Residents and Build Community Capacity to Lead	Accountable Monitoring and Reporting Practices into Integrated Place-Based Planning	7.1 Develop a comprehensive strategy to share, integrate and analyze data across multiple institutions for the purpose of informing realtime policy development and service planning
S	L.2 Implement Life Stabilization and Service	2.2 Develop a Comprehensive Gender-Based and Intimate- Partner Violence Reduction Strategy	Calls for Justice from Reclaiming Power and Place: The Final Report of the National Inquiry into Missing	Human Rights Based Approaches into Policy Development and Service	5.2 Enhance Programs and Services that Promote Child and Family Development and Well-Being	6.2 Add more safe and culturally-accessible community spaces and advance Indigenous placemaking	7.2 Advance Policing and Law Enforcement Reform
\ \	Crisis Support Service as a  Well-Resourced, First-	Better Support Victims and Communities Impacted by Violence	Organizations and Communities by Leveraging Lessons Learned on	4.3 Strengthen Access to Community Justice by Prioritizing Culturally- Responsive Reintegration and Restorative Practices, including Justice Centres	5.3 Invest in Youth Outcomes	·	7.3 Strengthen Multi-Sector Collaboration through Partnership and Integrated Investments
4	L.4 Strengthen & Expand Capacity of Risk-Driven Approaches to Reduce Risk of Harm and Victimization				5.4 Increase Equitable Access to Supports for Seniors	6.4 Enhance Local Cultural Development	7.4 Develop and Implement Robust Communication Approaches to Advance SafeTO Goals
F	1.5 Advance Strategies, Programs and Services that Reduce Harm Related to Substance Use				SafeTO (	Goals and Pric	ority Actions



## **Toronto Community Crisis Community Crisis Service Locally Responsive Implementation Est 1**

Est. Launch

N.E.



Afrocentric approach to mental health and wellbeing

Network of **7 local partners**: Hong Fook Mental Health Association, Strides Toronto, CMHA Toronto, CAMH, Scarborough Health Network, Scarborough Centre for Healthy Communities, Black Health Alliance

March 2022

D.T.E.



**Strengths-based, non-medical, trauma informed, harm reduction** approach to crisis for over 30 years

 Network of referral pathways: Strides Toronto, Toronto North Support Services, Unity Health Toronto, WoodGreen Community Services, Health Access St.James Town, Inner City Health Associates, Regent Park CHC, Parkdale Queen West CHC March 2022

D.T.W



• Maawinizo-wiidookidaading Maanda Pii Mineskaag ("Supporting Each Other in this Time of Need") Indigenous-led approach with a focus on harm reduction and holistic health and wellness that centres the individual at the centre of the medicine wheel.

Network of 2 local partners: ENAGB Indigenous Youth Agency, Parkdale Queen West CHC

N.W.



- Anti-racist, anti-oppressive, and culturally safe approach
- Network of **8 local partners**: Yorktown Family Services, Jane and Finch Centre, CAFCAN, Rexdale CHC, Black Creek CHC, Addiction Services Central Ontario, Black Health Alliance

**July** 2022

July

2022



## A Service User's Journey





Call 9-1-1

#### Call Triaged by 9-1-1

Criteria: .

- Non-violent calls
- Non emergency

#### Consent to forward to 2-1-1?

Ask caller's for consent to share personal information





#### **Dispatch Mobile Crisis Teams**

• 211 unable to resolve over the phone and caller requires in person assistance



#### 2-1-1 completes assessment

• 211 completes assessment of caller's needs over the phone





#### **Mobile Teams Arrive On Scene**

- 24/7 availability
- Individualized, voluntary care
- Immediate crisis management, harm reduction
- Referrals to services
- Offer to follow up



Follow-Up & Resource Navigation



48h



#### **ACTION 2.1 Develop a Comprehensive Multi-sector Gun Violence Reduction Plan**

#### **Toronto Office to Prevent Gun Violence**

Systematically Coordinate Gun Violence Prevention, Intervention Response and Recovery

Systematically integrate gun violence reduction investments

**Empower Locally Driven Community-Based Violence Intervention** 

**Prioritize Data to Inform Operations and Decision Making** 

**Effective Communication** 

Toronto
Office to
Prevent Gun
Violence

**Executive Leadership Team** 

 Building on the Short-term Community Safety ELT

**Lived Experience Advisory Committee** 

#### **Staff Composition**

- Dedicated Institutional Staff
- Embedded Community Ambassadors
- Policy Development
- Researcher

Network of existing committees, funded programs and community partners



Toronto's Ten-Year Community Safety and Well-Being Plan

## 2.3 Strengthen Community Crisis Response Protocols to Better Support Victims and Communities Impacted by Violence

## **Enhanced Community Crisis Response and Well-being & Recovery Supports**

- The Community Crisis Response Program will be enhanced to increase program staffing and community investment over a 2-year period to enable 7-day a week service delivery that supports communities impacted by traumatic violent incidents and exposure to gun violence.
- To streamline referrals and provide a continuum of community wellbeing and recovery supports, the Community Crisis Response Program (CCRP) partnered with 7 community-based agencies on the implementation of the Community Violence, Wellbeing, and Recovery Pilot. The Pilot has successfully supported over 600 individuals since April 2021.
- Enhancements will streamline referrals to residents to a range of strengthened mental health and trauma-specialized services, enable more manageable workloads for staff, and provide trauma-based training and support for staff to ensure wellness across the program.





ACTION 7.1 Develop a comprehensive strategy to share, integrate and analyze data across multiple institutions for the purpose of informing real-time policy development and service planning

#### SafeTO Multi-Sector Data Centre

#### What will it do?

#### **Integrated/Linked Data**

 Bring together the most relevant data sets with multi-sector experts jointly conducting analysis

#### **Analytics**

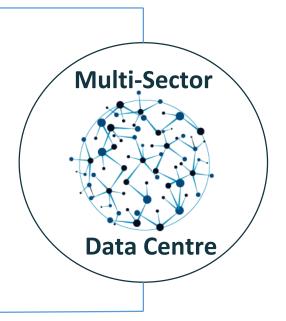
 Move beyond description to more advanced analytics and action

#### **Research and Evaluation**

 Conduct monitoring and evaluation using evolving SafeTO Indicators and Outcomes

#### Reporting, Data Insights and Story Telling

 Transform flat data into meaningful stories that are accessible and useful to communities



#### Who is Involved?

- Toronto Public Health
- Toronto Police Service
- City of Toronto
- Population Health Analytics Lab Dalla Lana School of Public Health
- Statistics Canada
- Community Advisory Panel TBD
- Other partners to be confirmed

#### What will make it work?

- Leadership
- Community Engagement
- Data Governance
- Partnerships
- Translation
- Capacity Building

**Driven by Data for Equity and Data for Action Principles** 







### An Inter-governmental Approach

• For the City to be successful, a **whole-of-governments approach** consisting of effective partnerships with and investments from other orders of government is critical. Intergovernmental alignment on policy and investment decisions is critical to advancing deep community safety and wellbeing. An Intergovernmental Strategy will drive collaboration and accountability

#### **Operating and Governance Structure**

- City staff will launch a multi-sector **SafeTO Advisory to guide and support the implementation** by ensuring the plan is collaborative, transparent, effective, and actions are co-designed with and accountable to Torontonians.
- The Year One Implementation will include a robust **communication plan** that advances Community Safety and Wellbeing

